



2018 *Union Education Program*

Public Service Alliance of Canada/
PSAC-Quebec



Website: afpcquebec.com

Remember to like the
PSAC-Quebec Facebook page!

www.facebook.com/afpcqc

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Regional Education Officer

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Course schedule and registration

The PSAC-Quebec Education Schedule is subject to change. Please visit our website at afpcquebec.com for regular updates.

Locations

Courses are not always delivered in the same place. Go online for information about your course location.

Alliance Facilitators Network (AFN)

Do not hesitate to call upon the AFN if you wish to hold training events in your workplace.

Regions:

Region 1 : Estrie/Bois-Francs

Region 2 : Laval/Laurentians/Lanaudière/
Abitibi-Témiscamingue

Region 3 : Quebec City/Quebec-Metro

Region 5 : Saguenay/Lac St-Jean/
Chibougamau/Chapais

Region 6 : Monteregie

Region 7 : Montreal

Region 8 : Lower St. Lawrence/Gaspésie/
Iles-de-la-Madeleine/North Shore

Region 9 : Mauricie



Magali Picard

Regional Executive Vice-President, PSAC-Quebec

I have always believed that the PSAC Education Program is fundamental to the achievement of our goals as a union. Through education, members gain the knowledge, skills and confidence they need to be effective leaders in the workplace and in the community.

I am proud to work closely with the education, health and safety, and political action committees to promote labour education, a pillar of our union.

Toufic El-Daher

Chair of the Education Committee

The Education Committee is excited to present the 2018 Education Program, including core and advanced courses and a calendar of important political action events. We urge you to check out the online version of this document for regular updates throughout the year.

As Committee Chair, I believe that union education should develop critical thinking, raise consciousness, broaden knowledge, enhance skills and value decision-making. In this spirit, I intend to cooperate with my colleagues to provide members with an Education Program suited to their needs.

Monique Déry

Chair of the Health and Safety Committee

On behalf of the Committee, I am pleased to introduce the 2018 Health and Safety Training Schedule.

Health and safety is a right! No one goes to work to be injured or killed. It is our duty to ensure that our workplaces are healthy and safe, and that the employer fulfills its obligations.

Thank you for making health and safety a priority in your workplace.

Health and Safety Courses

Core course:

Cours d'introduction à la santé et sécurité au travail sous juridiction fédérale (Introduction to health and safety in federal workplaces)

This course covers health and safety issues in the workplace. What are the causes and symptoms? Which laws protect us and how are they enforced? How can we develop an action plan to address health and safety issues with a union approach?

** This course can be delivered in every region where there is a sufficient number of participants. Check out the PSAC-Quebec website.*



Health and Safety Courses

Advanced courses:

Cours pour les membres de comité de santé et sécurité (SST) sous juridiction fédérale (Course for members of health and safety committees in federal workplaces)

Were you designated by your union to sit on a workplace health and safety committee? Are you a health and safety representative? Then, you might be wondering:

- What are my roles and responsibilities?
- How could Part II of the Canada Labour Code or the Act Respecting Occupational Health and Safety be helpful to me?
- What other resources could support me in my role?

This course will provide answers to those questions and the tools you need to become a real “pro” on those committees.

Cours sur la prévention de la violence en milieu de travail sous juridiction fédérale (Violence prevention in federal workplaces)

Local officers become familiar with provisions of the *Canada Labour Code* and the *Act Respecting Industrial Accidents and Occupational Diseases* pertaining to prevention of workplace violence and compensation for workplace violence as an occupational injury. Along with developing a union approach to understanding workers' rights and responsibilities, this course proposes a complaint procedure and protections for PSAC members.



Core courses:

Talking Union Basics

Union activists are given valuable tools to engage in their local and make sure it runs smoothly. This course, which is often a prerequisite for other union training, also introduces participants to PSAC and FTQ structure.

Local Officers' Course

Participants acquire useful tools to perform administrative tasks and manage their local efficiently. This course motivates them to play an active role in their workplace. It also provides an opportunity to develop skills and tactics for workplace meetings and effective consultation with management.

Grievance Handling

Stewards and other workplace representatives learn to draw on their knowledge and skills to resolve workplace issues. This course is also a refresher for more experienced representatives. New stewards and members wishing to become stewards will be introduced to problem-solving and grievance procedure.

Advanced courses:

Political Action School

Participants develop critical thinking about elected officers' political decisions and learn to make informed choices based on their values. Activists acquire the tools they need to become multipliers in their workplace by promoting a social vision focused on social justice.

Advanced Duty to Accommodate People with Disabilities

Participants will develop a broad capacity for effective representation on the duty to accommodate members with disabilities at the local level. Participants will have the tools and information needed to effectively represent members requiring accommodation in the workplace.

Multi-content Course for University Sector Under Provincial Jurisdiction

This dynamic course deals with health and safety, grievances, political action, legislation and local organization within the university sector under provincial jurisdiction.



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Course calendar

COURS D'INTRODUCTION À LA SANTÉ ET SÉCURITÉ AU TRAVAIL SOUS JURIDICTION FÉDÉRALE (INTRODUCTION TO HEALTH AND SAFETY IN FEDERAL WORKPLACES)

REGION 1 :	June 13-14-15
REGIONS 2-7 :	June 12-13-14
REGION 3 :	May 8-9-10
REGION 5 :	May 15-16-17
REGION 6 :	February 20-21-22
REGION 8 :	March 14-15-16
REGION 9 :	June 6-7-8

ADVANCED HEALTH AND SAFETY COURSES

Regions 1-9

Cours pour les membres de comité de santé et sécurité (SST) sous juridiction fédérale (Health and safety committee members under federal jurisdiction):October 17-18

Regions 2-6-7

Cours sur la prévention de la violence en milieu de travail sous juridiction fédérale (Violence prevention in federal workplaces):November 6-7

Regions 3-5-8

Cours sur la prévention de la violence en milieu de travail sous juridiction fédérale (Violence prevention in federal workplaces):October 29-30

CORE COURSES

Regions 2-6-7:

L'ABC du syndicat:January 26-27
Règlement des griefs:March 16-17
Talking Union Basics:May 25-26-27
Cours de dirigeant-e-s de section locale:October 19-20

Regions 3-5-8:

L'ABC du syndicat:June 15-16
Cours de dirigeant-e-s de section locale:November 23-24

Regions 1-9:

Règlement des griefs:November 3-4
L'ABC du syndicat:April 13-14

ADVANCED COURSES

École d'action politique (Political Action School):April 5-6-7

Cours multicontenu pour le secteur universitaire sous juridiction provinciale (Multi-content Course for University Sector Under Provincial Jurisdiction):October 12-13

Cours de perfectionnement sur l'obligation d'adaptation à l'égard des membres ayant un handicap (Advanced Duty to Accommodate People with Disabilities):October 26-27

2018

January

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February

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²³ / ₃₀	24	25	26	27	28	29

October

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November

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²³ / ₃₀	²⁴ / ₃₁	25	26	27	28	29

Political Action

Save these dates! PSAC-Quebec could very well call on you to attend a rally, a walk, a demonstration or to share information on social media.

February	Black History Month
March 8	International Women's Day
April 5	Invisible Work Day
April 7	World Health Day
April 22	Earth Day
April 28	International Day of Mourning for Workers Killed and Injured on the Job
April 29 to May 4	PSAC National Triennial Convention in Toronto
May 1	International Workers' Day
May 17	International Day Against Homophobia and Transphobia
June 21	National Aboriginal Day
August 7	World Education Day
October 1	National Seniors Day
October 7	World Day for Decent Work
October 10	World Mental Health Day
November 10	World Intern Day
December 6	National Day of Remembrance and Action on Violence against Women
December 10	Human Rights Day

S'ADAPTER, C'EST NOTRE FORCE!

Découvrez notre offre spécifique aux travailleurs du secteur de la fonction publique et para-publique.

APPELEZ-NOUS POUR BÉNÉFICIER DE NOS AVANTAGES EXCLUSIFS DÈS MAINTENANT!

1 866-765-4327 poste 7702109



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